

# 2025 LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND, AND OPPORTUNITIES

CLINTON COUNTY | MAY, 2026



## Region Snapshot

**1,396,605**  
Total Population

**41,359** Total Employment      **11,836** Total Job Postings

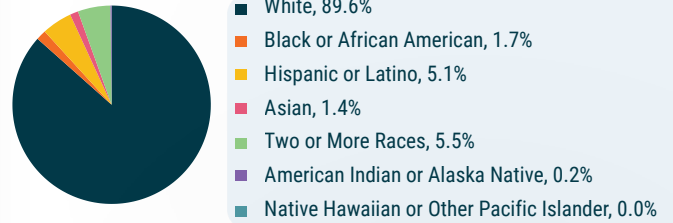
**43,258**  
In the labor force (52.7% participation)

**4.4%**  
Unemployment rate

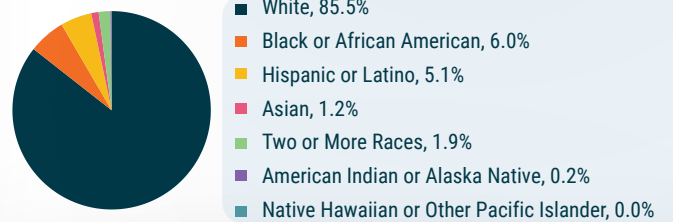
Data reflect 2024 values unless otherwise specified

## Race Demographics

### Population Race Demographics

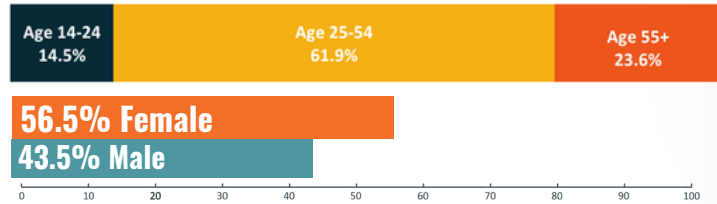


### Workforce Race & Ethnicity Demographics

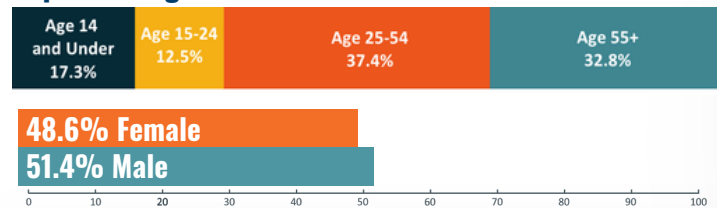


## Age and Gender Demographics

### Workforce Age and Gender



### Population Age and Gender



## Technical and Soft Skills, Certifications

### In-Demand Education Level



- High School or GED: 22.2%
- Associate degree: 9.5%
- Bachelor's degree: 33.1%
- Master's degree: 9.2%

### Technical Skills

1. Project Management
2. Lifting Ability
3. Marketing
4. Auditing
5. Workflow Management

### Common Skills

1. Communication
2. Customer Service
3. Leadership
4. Management
5. Operations

### Certifications

1. Valid Driver's License
2. Registered Nurse (RN)
3. Basic Life Support (BLS) Certification
4. Cardiopulmonary Resuscitation (CPR) Certification
5. Licensed Practical Nurse (LPN)

### Top Posting Employers

- State of Michigan
- CVS Health
- Lumen Technologies
- Cardinal Health
- Meijer

### Top Posting Cities: Posting

- Lansing: 8,322
- Saint Johns: 1,718
- DeWitt: 1,000
- Ovid: 245
- Bath Township: 207

## Key Occupation Groups: Workforce & Demand Signals

### Business and Finance

**2,103 workers**  
18.4% increase from 2021  
Postings: 2,062  
Openings: 238

### Construction

**1,695 workers**  
27.5% increase from 2021  
Postings: 259  
Openings: 201

### Health Care

**1,378 workers**  
25.7% increase from 2021  
Postings: 2,064  
Openings: 179

### Information Technology

**520 workers**  
26.5% decrease from 2021  
Postings: 1,286  
Openings: 53

### Transportation, Distribution, Logistics

**927 workers**  
9.1% increase from 2021  
Postings: 850  
Openings: 147

### How to Use This Snapshot

- Align training and credential investments to employer demand.
- Support recruitment, retention, and upskilling strategies
- Inform economic development and site selection decisions.

### Source

Lightcast (2026), Census (2024)  
Presented by the Workforce Intelligence Network  
May 2026

**WINintelligence.org**